## NURSES JOB DESCRIPTION

<table>
<thead>
<tr>
<th><strong>Job Title</strong></th>
<th>Registered Nurse</th>
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<tbody>
<tr>
<td><strong>Job Purpose</strong></td>
<td>To provide care for clients in their own homes, in a professional and compassionate manner in accordance with Draycott Nursing’s policies and procedures. To comply with health and Social Care Act 2008 (regulated activities) regulations 2010 and CQC (registration) regulations 2009. (See attached outcomes)</td>
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<td><strong>Accountable to:</strong></td>
<td>Draycott Nursing and Care at 100 Sydney Street, London SW3 6NJ</td>
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### Main Activities

The specific requirements of each assignment will vary and these will be discussed with you before you accept the assignment.

### Specific Duties

You will provide nursing care according to the client’s specific diagnosis and needs. Your duties will include:

- Communicating effectively with the client, the multi disciplinary team and Draycott Nursing
- Keeping accurate, factual written accounts of your time with the client
- Following the Draycott Nursing Administering Medication Policy, as outlined in the handbook
- An awareness of the client’s emotional and spiritual needs
- Observing and following the Draycott Nursing Health and Safety policy
- It is the responsibility of each member of staff to prevent and control infection.

Your role may also include:

- Care of intravenous therapy
- Care of a syringe driver/pump
- Administration of medicines, injections, enemas and suppositories
- Dressings
- Catheter care (change of catheters for females only)
- Bladder wash outs
- Feeds via a PEG tube
- Vital signs
- Management of MRSA (Methicillin Resistant Staphylococcus Aureus) including information sharing if client is transferred

### Other Duties

You may be required to perform tasks that would not normally be required within the hospital environment, for example:

- Meal preparation
- Light household duties
- Care of pets
- Escorting clients to appointments
- Making transport arrangements
- Any other duties which may be part of a specific assignment

### Code of Conduct

As a registered nurse, you are required to practice in accordance with the Nursing & Midwifery Council’s Code of Professional Conduct.

### Knowledge and Expertise

- NMC registration
- General nursing experience
- Ideally some experience of nursing clients in their own home
- Evidence of up to date training
### Essential Requirements

- An enhanced disclosure with the Criminal Records Bureau
- Satisfactory References
- Occupational Health Clearance
- Completion of Draycott Nursing Induction Training
- Mandatory training

<table>
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<tr>
<th>Revision Date</th>
<th>Revision Number</th>
<th>Description of Revision</th>
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<tbody>
<tr>
<td>February 2012</td>
<td>02</td>
<td>Update</td>
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The Care Quality Commissions’ Essential Standards

Each of the Standards has an associated Outcome which CQC expects clients will experience as a result of the care you provide. The Outcomes which specifically apply to your role are:

- **Outcome 1: Respecting and involving people who use services**
  People should be treated with respect, involved in discussions about their care and treatment and able to influence how the service is run.

- **Outcome 2: Consent to care and treatment**
  Before people are given any examination, care, treatment or support, they should be asked if they agree to it.

- **Outcome 4: Care and welfare of people who use services**
  People should get safe and appropriate care that meets their needs and supports their rights.

- **Outcome 5: Meeting nutritional needs**
  Food and drink should meet people’s individual dietary needs.

- **Outcome 7: Safeguarding people who use services from abuse**
  People should be protected from abuse and staff should respect their human rights.

- **Outcome 8: Cleanliness and infection control**
  People should be cared for in a clean environment and protected from the risk of infection.

- **Outcome 9: Management of Medicines**
  People should be given the medicines they need when they need them, and in a safe way.

- **Outcome 11: Safety, availability and suitability of equipment**
  People should be safe from harm from unsafe or unsuitable equipment.

- **Outcome 21: Records**
  People’s personal records, including medical records, should be accurate and kept safe and confidential.