



NURSES JOB DESCRIPTION

Job Title	Registered Nurse
Job Purpose	To provide care for the patient/client in their own home, in a professional and compassionate manner in accordance with Draycott Nursing's policies and procedures.
Registration and Professional Accountability	As laid down by the NMC's (Nursing & Midwifery Council) Code of Professional Conduct: Code of Professional Conduct <ul style="list-style-type: none">• As a registered nurse or midwife, you are personally accountable• For your practice. In caring for patients you must:• Respect the patient or client as an individual• Obtain consent before you give any treatment or care• Protect confidential information• Co-operate with others in the team• Maintain your professional knowledge and competence• Be trustworthy• Act to identify and minimise risk to patients and clients. Maintain your registration with the NMC and follow the requirements of PREP.
Accountable to:	Draycott Nursing and Care at 100 Sydney Street, London SW3 6NJ
Main Activities	The specific requirements of each assignment will vary and these will be discussed with you before you accept the assignment. This is a general job description setting out the expertise and duties which are required of a qualified nurse.
Emotional and Spiritual needs	Be aware of the importance of the patient/client needs, which may be unspoken.
Health and Safety	Environment <ul style="list-style-type: none">• Do not leave items out which may cause a patient/client to sustain any injury. Fire <ul style="list-style-type: none">• Be mindful of all possible fire hazards and reduce the risk where necessary• Maintain escape access at all times. Security <ul style="list-style-type: none">• Ensuring doors/windows are locked as necessary• Check all visitors identity – where appropriate – telephoning the Company concerned if necessary• Log all callers in the patient/client Daily Report.
Record Keeping	Accurate factual accounts are to be made in the patient/client notes during or at the end of each visit - remembering these could be asked for in a court of law <ul style="list-style-type: none">• Each entry should be signed, name printed and dated• The notes are vital for communication between staff - to facilitate continuity of care to the patient/client• Patients/clients/relatives have the right to read the notes.
Communication	The importance of good communication is vital in the client's care and should be maintained with:- <ul style="list-style-type: none">• the patient/client themselves

<p>Medicine Administration</p> <p>Specific Duties</p> <p>Other Duties</p>	<ul style="list-style-type: none"> • their relative or representative • Draycott Nursing to report any changes of the patient/clients condition • With other services - GP, District Nurses, Social Services, Occupational Therapists, Macmillan Nurses etc • Draycott Nursing staff with whom you may be required to working together with or provide a handover to. • Draycott Nursing staff with whom you may be required to work together with or provide a handover to. <p>All medications must be given as prescribed by the GP, Doctors, or District Nurses. In the case of syringe driver/morphine pump - instruction will be given by the Macmillan Nurses. Draycott Nursing's full Medicine Administration Policy is available in the procedures manual. You also have a copy in your staff handbook for reference. MThe medication chart, found in the patients/clients notes, is referred to at each administration occasion and completed fully following the administration</p> <p>The important record should include:</p> <ul style="list-style-type: none"> • Dosage given • Time of administration • Route or Method of administration • Signature / initials. <p>Duties listed may be required and are specific patient/clients being cared for at home.</p> <ul style="list-style-type: none"> • Care of intravenous therapy • Care of a syringe driver/pump • Administration of medicines, injections, enemas and suppositories • Dressings • Catheter care (Change of catheters in females only) • Bladder wash outs • Feeds via a PEG tube • Observations for vital signs e.g. respirations, temperature, blood pressure and pulse • Management of MRSA (Methicillin Resistant Staphylococcus Aureus) MRSA is mainly spread by the hands, therefore hand hygiene is the most important factor in controlling the risks. If a patient should need to be transferred to hospital, please contact Draycott Nursing before hand. <p>You may be required to perform tasks for the patient / client that you would not normally do in the hospital environment</p> <ul style="list-style-type: none"> • Prepare a meal for the patient/client • Care for the patient/client's nightwear • Light household duties if there are no other staff. • Any other duties which may be part of a specific assignment and which will have been agreed with you, for example care of pets, travel plans and transport arrangements • Any other duties which may reasonably be required of you.
<p>Knowledge and Expertise</p>	<ul style="list-style-type: none"> • General all-round experience in nursing • Experience in working with patient/client in their own home environment.
<p>Competence</p>	<ul style="list-style-type: none"> • Registered Nurse Qualification with an active PIN with the NMC • Enhanced Disclosure with the Criminal records Bureau.